University Foundation:A Case Study

A foundation considers whether to hire an Outsourced Chief Investment Officer (OCIO) or use a consultant



Key Considerations for Moving to the Outsourced Chief Investment Officer (OCIO) Model

Lack of Internal Resources

The foundation relied on an investment committee and a small internal finance staff to manage the endowment. Their resources were thinly stretched across the many disciplines required to effectively manage the foundation.

Desire for Additional Fiduciary Oversight

The foundation was facing increased regulatory and donor scrutiny concerning investment performance and the overall management of its endowment. The heightened attention resulted in more onerous reporting requirements.

Need for Better Risk Management

The increased complexity of the portfolio made risk measurement and analysis challenging. Given that risk taking is integral to investing, the foundation needed to place greater focus and attention on managing risk in order to achieve its objectives.

Absence of Fast Decision Making and Implementation

The traditional framework of quarterly investment committee meetings was leaving potential investment opportunities on the table. With the rapid pace of change in financial markets in recent years, meaningful opportunities were being overlooked.

How Does an OCIO Differ from a Consultant?

Taken on by a Consultant?	Institutional Responsibility	Taken on by an OCIO?
Committee	Asset Allocation	Committee
Committee	Rebalancing	Yes
Committee	Manager Selection	Yes
Committee	Trade Execution	Yes
Yes	Reporting	Yes
Committee	Intra-Quarter Decisions	Yes
Committee	Mission-Related Strategy	Committee

The Potential Benefits of an OCIO Solution

1

An OCIO brings resources and expertise across many aspects of endowment management in a cost-effective way.

Focused Investment and Operational Expertise:

- Asset allocation
- Spending policy
- Manager selection
- Portfolio construction
- Ongoing portfolio and manager monitoring
- Execution and reconciliation of trades
- Review and reconciliation of cash activity and performance
- Assistance with the institution's monthly, quarterly, and year-end accounting processes
- An OCIO takes accountability for performance and helps an institution meet its fiduciary responsibilities.

Governance Support:

- Assistance in investment policy statement creation to ensure that an institution's financial goals are reflected in its investment portfolio
- Process-oriented execution that allows for checks and controls around operations, trading, accounting, and compliance
- Timely reporting to enable an institution to make informed decisions
- Provides the investment committee with more time to devote to strategic, mission-related issues
- An OCIO brings an integrated risk management infrastructure to help manage risks and tail events.

Risk Management Expertise:

- Risk evaluation at every stage, from defining asset allocation targets to ongoing asset monitoring and rebalancing
- Aggregated risk monitoring and reporting at the total portfolio level
- Liquidity management to balance long-term goals with short-term needs
- Diversified asset allocation to help weather market volatility
- An OCIO uncovers alternative and traditional investment opportunities and executes on them quickly.

Timely Response to Market Changes:

- Vigilance over day-to-day markets
- Ability to execute on market dislocations and opportunities
- Streamlined connection between investment decisions and implementation

nvestments

Key Variables to Consider When Hiring an OCIO

Outsourcing Critical Success Factors

Total Portfolio Management

- Strong asset allocation capabilities
- Employs tactical opportunities when appropriate
- Sophisticated risk management

Breadth of Capabilities

- Capable of covering the universe of potential investments
- Access to a broad range of investment tools and vehicles

Solutions Development

- Strong understanding of a client's objectives and challenges
- Consistent view on solving investment issues
- Appropriate building blocks to develop solutions

rvice

Flexible Implementation

- Ability to customize solutions
- Asset classes
- Investment vehicles

Consultative Delivery

- Consultative, customized delivery to the client
- Sophisticated knowledge of the investment universe

Operations

Institutional-Quality Infrastructure

- Strong business management to oversee operations and compliance
- Standard and customized reporting

University Foundation: A Case Study

Disclosures and Notes

The purpose of this material is to provide a generic example of how university foundations evaluate the OCIO offering against the endowment consultant offering. It does not reflect the experience or performance of any TIAA Endowments client or product offering, and is intended solely for informational purposes.

This report is only intended for the person or entity to which it was delivered. This report is not an offer or a solicitation with respect to the purchase or sale of any security or investment service. An offering can only be made by way of TIAA Endowment's confidential offering memorandum. Prospective clients and investors should obtain the offering materials and read them carefully prior to making any investment with TIAA Endowments. Additional information relating to conflicts of interest and other risk factors, as well as fee and expense information, is set forth in the offering materials and the information herein is qualified by reference to such offering materials.

While all investments entail risk, investing in alternative investments presents special risks described in the offering materials, including the risks of leverage and speculative trading, which can heighten the risk of loss. Investments in private funds are subject to illiquidity and higher expenses than traditional investment vehicles. This document is qualified in its entirety by reference to the detailed information, including the substantial risks associated with such an investment, which appear in the offering materials and other definitive documents.



 $T005 \otimes 2018$ and prior years, TIAA Endowment & Philanthropic Services, LLC, a registered investment advisor and provider of advisory services.

TIAA offers endowment management ("TIAA Endowments") and planned giving services ("TIAA Kaspick") through subsidiaries of TIAA including TIAA Endowment & Philanthropic Services, LLC, an investment advisor registered with the Securities and Exchange Commission, and TIAA, FSB a federal savings bank. Registration does not imply a certain level of skill or training.

www.tiaa.org/TEPS