Our approach to stewardship is predicated on our fiduciary duty to our clients and is designed to meaningfully advance ESG transparency, accountability and, where appropriate, real-world impact among issuers across our portfolios – by using a combination of proxy voting and engagement with company management and boards of directors.

Explore the full report at nuveen.com
Serving our clients through a differentiated process

Collaborating with our investment teams
In addition to trainings and partnering with investment team members on portfolio company engagements, we maintain close communication with analysts on key vote decisions and share our ESG analysis and views.

Setting clear expectations for companies
We define our expectations and key performance indicators (KPIs) to add clarity to our conversations with portfolio companies. We systematically track progress and report stewardship outcomes.

Setting a holistic stewardship strategy
We set a clear timeline for results regarding what we want our portfolio companies to achieve and will escalate issues when there is lack of change or responsiveness to shareholders.

Supporting our clients
We undertake these stewardship activities to serve our clients’ financial best interests and use case-by-case proxy voting to address the nuance and complexity of proposal items that are highly pertinent to portfolio companies.

Commitment to ESG
We earned a Morningstar ESG Commitment Level of “Advanced”, the largest U.S.-based asset manager to achieve advanced or higher. We also received an A+ or A rating from UN PRI across all reported modules in the most recently available PRI grades.

1. UN Principles for Responsible Investment, 2020, unpri.org.
### By the numbers

#### Engagement Snapshot

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engagements across companies</td>
<td>542</td>
</tr>
<tr>
<td>Success rate of equity assets under management</td>
<td>44%</td>
</tr>
<tr>
<td>Success rate of engagements addressed climate change</td>
<td>64%</td>
</tr>
</tbody>
</table>

#### Top Issue Areas by Number of Companies Engaged

<table>
<thead>
<tr>
<th>Issue Area</th>
<th>Number of Companies Engaged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Climate Change</td>
<td>178</td>
</tr>
<tr>
<td>Business Ethics, Transparency, and Accountability</td>
<td>137</td>
</tr>
<tr>
<td>Executive Compensation</td>
<td>127</td>
</tr>
<tr>
<td>Diversity, Equity &amp; Inclusion (DE&amp;I)</td>
<td>117</td>
</tr>
</tbody>
</table>

#### Engagement Outcomes

- **In 46%** of meetings in the Americas we voted against management at least once.
- **59%** success rate across 100 companies targeted around Racial Equity.
- **91%** success rate across 142 companies targeted around Climate Risk.
- **99%** success rate across 75 companies targeted around Inclusive Talent Management.

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2. All Nuveen equity AUM as of June 30, 2022. Excludes AUM in entities such as funds where exposure is not directly to a corporate issuer that can be engaged.
Our engagement on emerging themes

The case studies below reflect engagement on emerging themes where we learned about compelling or innovative methods companies were using to address ESG risks or opportunities or where we saw meaningful progress or outcomes.

Natural resources

There is greater awareness now than ever before that in addition to being a systemic risk, water security is an essential business consideration with cross-industry financial materiality.

**3M**: 3M demonstrates leadership in water stewardship with both its plans to mitigate climate change and its plans to adapt to climate change, which includes a target to reduce water consumption by 20% by 2030. Adaptation efforts are often seen as secondary to mitigation efforts, but they serve a critical role in reducing climate and water related financial risks. With projected supply and demand imbalances, the price for water is expected to rise. 3M has established a business strategy that will be more resilient under future water-scarce conditions. It is also investing $1 billion in water stewardship, including filtration and treatment systems, which in concert with the firm’s reduction target will help to increase community access to clean water.

Customers

As the world contends with the transition to a low carbon economy, a range of dire environmental issues, worsening economic inequality and heightened social consciousness, there has come a recognition that businesses and society at large need to dramatically rethink the status quo.

**Bank of America**: Through direct consultation with consumer advocates, Bank of America (BAC) has established a borrowing alternative to replace predatory lending practices in the form of payday loans. The company’s Balance Assist loan allows borrowers to access small short-term loans almost instantly with just one $5 fee and a maximum APR of 30%; a payday loan, by comparison, typically has fees of $15 per $100 and an APR of up to 400%. By providing liquidity to low-income borrowers, BAC is helping to “level the playing field” and promote financial inclusion for un- or under-banked individuals.

Communities

We have found that many companies, particularly those in industries with high social and environmental risk, are strengthening their community engagement strategies to mitigate risks and ensure stronger, mutually beneficial relationships.

**NextEra Energy**: Together, with its subsidiary companies NextEra is promoting clean energy solutions that significantly reduce GHG emissions and capture economies of scale. Florida Power & Light, the largest power utility in Florida and the principal subsidiary of the company, reached an agreement with the state’s consumer advocate in August 2021 to accelerate investments in clean energy. These investments will directly support NextEra’s “30-by-30” goal of installing 30 million solar panels in Florida by 2030, which is projected to be the largest solar buildout in the United States. Delivering clean, affordable energy to countless communities over its lifetime, the buildout is projected to save Floridians over $400 million.

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