

2020 Quick Tax Reference Guide

2020 Federal income tax brackets¹

Taxable income				
Over	But not over	Tax+	% on excess	Of the amount over
Unmarried individuals (other than surviving spouses and heads of households)				
\$0	\$9,875	\$0	10%	\$0
\$9,875	\$40,125	\$988	12%	\$9,875
\$40,125	\$85,525	\$4,618	22%	\$40,125
\$85,525	\$163,300	\$14,606	24%	\$85,525
\$163,300	\$207,350	\$33,272	32%	\$163,300
\$207,350	\$518,400	\$47,368	35%	\$207,350
\$518,400	∞	\$156,235	37%	\$518,400
Married filing jointly and surviving spouse				
\$0	\$19,750	\$0	10%	\$0
\$19,750	\$80,250	\$1,975	12%	\$19,750
\$80,250	\$171,050	\$9,235	22%	\$80,250
\$171,050	\$326,600	\$29,211	24%	\$171,050
\$326,600	\$414,700	\$66,543	32%	\$326,600
\$414,700	\$622,050	\$94,735	35%	\$414,700
\$622,050	∞	\$167,308	37%	\$622,050
Married filing separately				
\$0	\$9,875	\$0	10%	\$0
\$9,875	\$40,125	\$988	12%	\$9,875
\$40,125	\$85,525	\$4,618	22%	\$40,125
\$85,525	\$163,300	\$14,606	24%	\$85,525
\$163,300	\$207,350	\$33,272	32%	\$163,300
\$207,350	\$311,025	\$47,368	35%	\$207,350
\$311,025	∞	\$83,654	37%	\$311,025

Taxable income				
Over	But not over	Tax+	% on excess	Of the amount over
Head of household				
\$0	\$14,100	\$0	10%	\$0
\$14,100	\$53,700	\$1,410	12%	\$14,100
\$53,700	\$85,500	\$6,162	22%	\$53,700
\$85,500	\$163,300	\$13,158	24%	\$85,500
\$163,300	\$207,350	\$31,830	32%	\$163,300
\$207,350	\$518,400	\$45,926	35%	\$207,350
\$518,400	∞	\$154,794	37%	\$518,400
Trusts and estates				
\$0	\$2,600	\$0	10%	\$0
\$2,600	\$9,450	\$260	24%	\$2,600
\$9,450	\$12,950	\$1,904	35%	\$9,450
\$12,950	∞	\$3,129	37%	\$12,950
Standard deductions²			2020	2019
Unmarried individuals (other than surviving spouses and heads of households)			\$12,400	\$12,200
Married filing jointly and surviving spouse			\$24,800	\$24,400
Married filing separately			\$12,400	\$12,200
Head of household			\$18,650	\$18,350
Aged or blind (Additional standard deduction amount)			MFJ	\$1,300
			Single	\$1,650
Personal exemption³			Suspended	Suspended
Kiddie tax			2020	2019
Unearned income*			\$1,100	\$1,100

* The amount of **unearned income** that a child under the age of 19 and college students under the age of 24 can earn without filing an income tax return.

Source: IRS Revenue Procedure 2019-44 and the Tax Cuts and Jobs Act of 2017.

TIAA Individual Advisory Services—2020 Quick Tax Reference Guide

Long-term capital gains and qualified dividend rates

Long-term capital gains tax rate	Single	Married, filing jointly	Head of household	Married, filing separately
0%	\$0 to \$40,000	\$0 to \$80,000	\$0 to \$53,600	\$0 to \$40,000
15%	\$40,001 to \$441,450	\$80,001 to \$496,600	\$53,601 to \$469,050	\$40,001 to \$248,300
20%	\$441,451 or more	\$496,601 or more	\$469,051 or more	\$248,301 or more

Other long-term gains rates

Gains on collectibles* Maximum 28%

Unrecaptured 1250 depreciation** Maximum 25%

* Source IRC Section 1(h)(5)

** Source IRC Section 1(h)(6)

Source: IRS Revenue Procedure 2019-44 and the Tax Cuts and Jobs Act of 2017 (with respect to tax brackets only).

Medicare surtax of 3.8% imposed on net investment if:

Married filing jointly MAGI above \$250,000

Married filing separately MAGI above \$125,000

Qualifying widow(er) w/dep child MAGI above \$250,000

Estates and trusts w/undist net inv income MAGI above \$12,750

All other filers MAGI above \$200,000

Source IRC Section 1411(B)

Estate and gift tax⁴

	2020	2019
Estate and gift tax rate	40%	40%
Estate tax exemption	\$11,580,000	\$11,400,000
Lifetime gift exemption	\$11,580,000	\$11,400,000
GST exemption	\$11,580,000	\$11,400,000
Gift tax annual exclusion	\$15,000	\$15,000
Annual exclusion for gifts to noncitizen spouse	\$157,000	\$155,000

Source: IRS Revenue Procedure 2019-44 and the Tax Cuts and Jobs Act of 2017

Health savings accounts

Contribution limits	2020	2019
Single/family	\$3,550/\$7,100	\$3,500/\$7,000
Age 55+ catch-up	\$1,000	\$1,000

High deductible health plans

Minimum deductible single/family	\$1,400/\$2,800	\$1,350/\$2,700
Maximum out-of-pocket single/family	\$6,900/\$13,800	\$6,750/\$13,500

Source: IRS Revenue Procedure 2019-25

Social Security

	2020	2019
Taxable wage base		
Social Security (OASDI)	\$137,700	\$132,900
Medicare (HI only)	No limit	No limit

Retirement earning test

Under full retirement age	\$18,240/yr \$1,520/mo	\$17,640/yr \$1,470/mo
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Note: One dollar in benefits will be withheld for every \$2 in earnings above the limit.

Year reaching full retirement age	\$48,600/yr \$4,050/mo	\$46,920/yr \$3,910/mo
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Note: Applies only to earnings for months prior to attaining full retirement age. One dollar in benefits will be withheld for every \$3 in earnings above the limit.

Taxability of benefits (based on provisional income and filing status)

	Individual	Married filing jointly
Not taxable	<\$25,000	<\$32,000
Up to 50% taxable	\$25,000- \$34,000	\$32,000- \$44,000
Up to 85% taxable	>\$34,000	>\$44,000

Married filing separately

Up to 85% of benefits are taxable

Provisional income = Adjusted gross income + Nontaxable income + ½ Social Security benefits

Age to receive full benefits

Year of birth	Full retirement age	% reduced at age 62
1943-1954	66	25%
1955	66 and 2 months	25.83%
1956	66 and 4 months	26.67%
1957	66 and 6 months	27.50%
1958	66 and 8 months	28.33%
1959	66 and 10 months	29.17%
1960 and later	67	30%

Delayed retirement credit

Year of birth	Yearly rate of increase
1943 or later	8%

Accrues when you reach full retirement age until you start receiving benefits or reach age 70.

Source: Social Security Administration website www.SSA.gov

TIAA Individual Advisory Services—2020 Quick Tax Reference Guide

Traditional and Roth IRA—Contribution limits

	2020	2019
IRA annual contribution limit		
Contribution limit	\$6,000	\$6,000
Age 50+ catch-up	\$1,000	\$1,000
Traditional IRA deductibility phase out (based on MAGI)		
Participants in employer plans		
Married—jointly	\$104,000- \$124,000	\$103,000- \$123,000
Married—separately	\$0-\$10,000	\$0-\$10,000
All others	\$65,000- \$75,000	\$64,000- \$74,000
Nonparticipant contributing to IRA and married to a participant		
	\$196,000- \$206,000	\$193,000- \$203,000

Neither spouse a participant

	Fully deductible	Fully deductible
Roth IRA phase out (based on MAGI)		
Married filing jointly	\$196,000- \$206,000	\$193,000- \$203,000
Married filing separately	\$0-\$10,000	\$0-\$10,000
All others	\$124,000- \$139,000	\$122,000- \$137,000

Source: IRS Notice 2019-59

SEP IRA and simple IRA—Contribution limits

	2020	2019
SEP IRA		
Maximum is the lesser of 25% of compensation or:	\$57,000	\$56,000
Maximum compensation	\$285,000	\$280,000
Simple IRA		
Maximum contribution	\$13,500	\$13,000
Age 50+ catch-up	\$3,000	\$3,000

Source: IRS Notice 2019-59

Qualified plan—Contribution limits

	2020	2019
401(k), 403(b), 457(b) salary deferral*	\$19,500	\$19,000
Age 50+ catch-up	\$6,500	\$6,000
Simple salary deferral	\$13,500	\$13,000
Age 50+ catch-up	\$3,000	\$3,000
Maximum annual additions in a defined contribution plan	\$57,000	\$56,000
Maximum annual benefit in a defined benefit plan	\$230,000	\$225,000
Maximum compensation considered	\$285,000	\$280,000
Highly compensated employee	\$130,000	\$125,000
Key employee—Officer	\$185,000	\$180,000

* Special catch-up rules apply to certain 403(b) contributors with 15 or more years of service and governmental 457(b) participants in the last three years before retirement.

Source: IRS Notice 2019-59

Uniform lifetime table for most taxpayers to compute lifetime required distributions

Age	Applicable divisor	Percentage	Age	Applicable divisor	Percentage
70	27.4	3.65%	93	9.6	10.42%
71	26.5	3.77%	94	9.1	10.99%
72	25.6	3.91%	95	8.6	11.63%
73	24.7	4.05%	96	8.1	12.35%
74	23.8	4.20%	97	7.6	13.16%
75	22.9	4.37%	98	7.1	14.08%
76	22.0	4.55%	99	6.7	14.93%
77	21.2	4.72%	100	6.3	15.87%
78	20.3	4.93%	101	5.9	16.95%
79	19.5	5.13%	102	5.5	18.18%
80	18.7	5.35%	103	5.2	19.23%
81	17.9	5.59%	104	4.9	20.41%
82	17.1	5.85%	105	4.5	22.22%
83	16.3	6.13%	106	4.2	23.81%
84	15.5	6.45%	107	3.9	25.64%
85	14.8	6.76%	108	3.7	27.03%
86	14.1	7.09%	109	3.4	29.41%
87	13.4	7.46%	110	3.1	32.26%
88	12.7	7.87%	111	2.9	34.48%
89	12.0	8.33%	112	2.6	38.46%
90	11.4	8.77%	113	2.4	41.67%
91	10.8	9.26%	114	2.1	47.62%
92	10.2	9.80%	115+	1.9	52.63%

Source: IRS Publication 590-B



¹ Tax Brackets: The provision's rate structure is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025. Numbers are rounded to the nearest dollar.

² Standard Deductions: The amount of standard deduction is indexed for inflation using the C-CPI-U for taxable years beginning after December 31, 2017. The additional standard deduction for the elderly and the blind is not changed by the provision. The increase in the basic standard deduction is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025.

³ The suspension of personal exemptions is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025.

⁴ The Tax Cuts and Jobs Act of 2017 temporarily increases the basic exclusion amount provided in Section 2010(c)(3) of the Code from \$5 million to \$10 million. The \$10 million amount is indexed for inflation occurring after 2011. This provision is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025.

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