



Iowa State University Semi-Monthly Online Salary Deferral Calendar

Pay Period	If you want your salary deferral change to appear on the pay date below:	Enter change online with an effective date on or before 11:59 p.m. on the dates listed below:
1	Friday, January 10, 2025	Sunday, January 5, 2025
2	Friday, January 24, 2025	Thursday, January 16, 2025
3	Monday, February 10, 2025	Tuesday, February 4, 2025
4	Tuesday, February 25, 2025	Tuesday, February 18, 2025
5	Monday, March 10, 2025	Monday, March 3, 2025
6	Tuesday, March 25, 2025	Tuesday, March 18, 2025
7	Thursday, April 10, 2025	Thursday, April 3, 2025
8	Friday, April 25, 2025	Sunday, April 20, 2025
9	Friday, May 9, 2025	Sunday, May 4, 2025
10	Friday, May 23, 2025	Sunday, May 18, 2025
11	Tuesday, June 10, 2025	Tuesday, June 3, 2025
12	Wednesday, June 25, 2025	Wednesday, June 18, 2025
13	Thursday, July 10, 2025	Wednesday, July 2, 2025
14	Friday, July 25, 2025	Sunday, July 20, 2025
15	Friday, August 8, 2025	Sunday, August 3, 2025
16	Monday, August 25, 2025	Monday, August 18, 2025
17	Wednesday, September 10, 2025	Wednesday, September 3, 2025
18	Thursday, September 25, 2025	Thursday, September 18, 2025
19	Friday, October 10, 2025	Sunday, October 5, 2025
20	Friday, October 24, 2025	Sunday, October 19, 2025
21	Monday, November 10, 2025	Monday, November 3, 2025
22	Tuesday, November 25, 2025	Tuesday, November 18, 2025
23	Wednesday, December 10, 2025	Thursday, December 4, 2025
24	Tuesday, December 23, 2025	Tuesday, December 16, 2025



Iowa State University Monthly Online Salary Deferral Calendar (12 Month Pay)

Pay Period	If you want your salary deferral change to appear on the pay date below:	Enter change online with an effective date on or before 11:59 p.m. on the dates listed below:
1	Friday, January 31, 2025	Thursday, January 23, 2025
2	Friday, February 28, 2025	Thursday, February 20, 2025
3	Monday, March 31, 2025	Sunday, March 23, 2025
4	Wednesday, April 30, 2025	Tuesday, April 22, 2025
5	Friday, May 30, 2025	Wednesday, May 21, 2025
6	Monday, June 30, 2025	Sunday, June 22, 2025
7	Thursday, July 31, 2025	Tuesday, July 22, 2025
8	Sunday, August 31, 2025	Thursday, August 21, 2025
9	Tuesday, September 30, 2025	Monday, September 22, 2025
10	Friday, October 31, 2025	Thursday, October 23, 2025
11	Tuesday, November 25, 2025	Monday, November 17, 2025
12	Wednesday, December 31, 2025	Thursday, December 18, 2025



Iowa State University Monthly Online Salary Deferral Calendar (**10 Month Pay**)

Pay Period	If you want your salary deferral change to appear on the pay date below:	Enter change online with an effective date on or before 11:59 p.m. on the dates listed below:
1	Friday, January 31, 2025	Thursday, January 23, 2025
2	Friday, February 28, 2025	Thursday, February 20, 2025
3	Monday, March 31, 2025	Sunday, March 23, 2025
4	Wednesday, April 30, 2025	Tuesday, April 22, 2025
5	Friday, May 30, 2025	Wednesday, May 21, 2025
6	Sunday, August 31, 2025	Thursday, August 21, 2025
7	Tuesday, September 30, 2025	Monday, September 22, 2025
8	Friday, October 31, 2025	Thursday, October 23, 2025
9	Tuesday, November 25, 2025	Monday, November 17, 2025
10	Wednesday, December 31, 2025	Thursday, December 18, 2025

For 457(b) Plan only, please note:

- **Most Salary Deferral Agreement (SDA) elections will take effect on the first pay period of the next month or as soon as administratively feasible in accordance with plan rules.**
- **SDA effective date will be available on the confirmation page.**

