



# Making a difference for nearly a century

Guided by our values and in line with our nonprofit heritage, TIAA has always strived to be a responsible corporate citizen. Our five pillars of corporate social responsibility represent what we believe and demonstrate the power of our actions to improve society and the lives of everyone we serve.



## Stewardship

We voted at over 11,000 shareholder meetings around the globe in 2015.



Holding companies accountable for issues that can impact their value



## Diversity & Inclusion

Valuing all employees, respecting all opinions



More than 30% of TIAA employees participate in one or more Employee Resource Group.



## Responsible Investment

Making a positive impact while seeking long-term financial returns



\$670 billion

The value of assets under management which are committed to RI principles under the UN Principles of Responsible Investment as of 9/30/16.<sup>1</sup>



## Community

Making a difference in the places we call home



10,000 hours

TIAA employees volunteered their time and touched the lives of nearly 100,000 people in 2015.



## Sustainability

Improving the environment through the power of our investments



21.2%

Boost in the energy efficiency of our real estate portfolio since 2007.

1 As a PRI signatory, all of TIAA Investments' and TH Real Estate assets are committed to RI principles. A requirement of being a signatory to the PRI reporting framework which has been designed to achieve three main sets of objectives: 1) Accountability of the PRI: To ensure accountability of the PRI initiative and its signatories. 2) Signatory transparency, to encourage signatory transparency on responsible investment activities. 3) Signatory assessment: To provide tools to allow signatories to measure their own performance with objective indicators.

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