

College Retirement Equities Fund (CREF) Multi-Class Summary:

A new class structure began April 24, 2015



What changed and why?

Originally, CREF had a single-class structure. This means we had the same expense ratios across employer-sponsored and individual plans/products of all sizes. On April 24, 2015, we expanded each CREF Account from one class to three classes, designated as R1, R2 and R3. As a result, CREF Account expenses changed and each class has different expense ratios. While expense ratios vary among classes, the investment objective, strategy and risk profile for each Account remain the same.

This multi-class structure allows us to better reflect the actual administrative and distribution expenses across the range of clients we serve and brings this important offering further in line with marketplace standards.

Understanding the new structure

The expense ratio represents the total annual operating expense of the Account, which is deducted from the Account's overall performance. The new class structure affected only the administrative and distribution expenses, which resulted in a different overall expense ratio for each class. The investment advisory expenses and mortality and expense risk charge remained the same for each class.

The plan services expense, also known as the recordkeeping offset, is the portion of the expense ratio paid to TIAA that is used to offset the cost of recordkeeping and other administrative services. It is a component of the administrative and distribution expenses. This is the expense that changed on April 24, 2015 to better reflect the cost of servicing each plan. Shown below is how the plan services expense changed for each of the new classes.

CREF Class	Previous Plan Services Expense	New Plan Services Expense*
R1	0.24%	0.35%
R2	0.24%	0.20%
R3	0.24%	0.10%

CREF's current "at-cost" structure, in which the cost to participants is based solely on the cost of administering the Accounts, continues to be in effect.

How the change affects clients

The designation of the new R1, R2 or R3 classes depended on several factors, such as the total CREF Account assets across all plans for institutions and the type of plans/products owned by individuals. As a result, some participants may have Accounts assigned to different classes. For instance, if an individual has multiple employer-sponsored plans based on previous employment with other institutions or owns multiple individual plans/products, that individual may have Accounts with one or more class designations.



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For institutional clients: Eligibility for a CREF class was determined based on an institution's total assets in CREF Accounts across all plans as of October 31, 2014. However, the change did not take place until April 24, 2015. If an institution offers CREF across multiple plans, all CREF Accounts in each of those plans are in the same class.

Assignment to the new CREF classes were determined as follows:

Total CREF Assets	CREF Class
Less than \$20 million	R1
\$20 million up to \$400 million	R2
\$400 million or more	R3

For individual clients: The class designation was based on the plan/product owned, as indicated below:

Plan/Product	CREF Class
Investment Solutions IRA	R1
Keogh	R1
After-Tax Retirement Annuity (ATRA)	R2
Savings and Investment Plan (SIP)	R3
Accumulation Unit Deposit Option (AUDO)	R3

For annuitants: All CREF Accounts from which annuitants receive annuity income payments were designated as the least expensive class, R3.

CREF: Positioned for the long term

CREF Accounts have consistently delivered strong, long-term results with low risk. Furthermore, CREF Account pricing continues to be competitive; according to Morningstar data,** the preliminary estimated expense ratios for the CREF Accounts are projected to be in the bottom quartile for equity and social choice Accounts and, excluding the money market funds, at or better than the 36th percentile for fixed income Accounts.

Communications

TIAA-CREF communicated these changes well in advance of implementing them, which supports our commitment to provide complete fee transparency, and to support clients in meeting regulatory requirements.

To learn more, please refer to our Frequently Asked Questions (FAQs) found online at www.tiaa-cref.org/creffclassadvisors.

* TIAA receives compensation that is deducted from plan investments as a portion of their total annual operating expense ratios to pay for the cost of recordkeeping and administrative services for a plan. The plan services expense is paid to TIAA for the full range of services it provides to a plan. The plan services expense is a component of and not in addition to the expense ratio percentage.

** Applies to mutual fund and variable annuity expense ratios. Source: Morningstar Direct, March 31, 2015. Our mutual fund and variable annuity products are subject to various fees and expenses, including, but not limited to, management, administrative, and distribution fees; our variable annuity products have an additional mortality and expense risk charge.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Go to tiaa-cref.org for product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

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