

2024 Quick Tax **Reference Guide**

2024 Federal income tax brackets¹

Taxable income			Taxable income						
Over	But not over	Tax+	% on excess	Of the amount over	Over	But not over	Tax+	% on excess	Of the amount ove
Unmarried in	dividuals (othe	than surviving	spouses* and h	neads	Head of hous	ehold			
of household	s)				\$0	\$16,650	\$0	10%	\$0
\$0	\$11,600	\$0	10%	\$0	\$16,650	\$63,100	\$1,665	12%	\$16,650
\$11,600	\$47,150	\$1,160	12%	\$11,600	\$63,100	\$100,500	\$7,241	22%	\$63,100
\$47,150	\$100,525	\$5,426	22%	\$47,150	\$100,500	\$191,950	\$15,469	24%	\$100,500
\$100,525	\$191,950	\$17,168.50	24%	\$100,525	\$191,950	\$243,700	\$37,417	32%	\$191,950
\$191,950	\$243,725	\$39,110.50	32%	\$191,950	\$243,700	\$609,350	\$53,977	35%	\$243,700
\$243,725	\$609,350	\$55,678.50	35%	\$243,725	\$609,350	~	\$181,954.50	37%	\$609,350
\$609,350	~	\$183,647.25	37%	\$609,350	Trusts and est	tates			· · · ·
Married filing	jointly and sur	viving spouse*			\$0	\$3,100	\$0	10%	\$0
\$0	\$23,200	\$0	10%	\$0	\$3,100	\$11,150	\$310	24%	\$3,100
\$23,200	\$94,300	\$2,320	12%	\$23,200	\$11,150	\$15,200	\$2,242	35%	\$11,150
\$94,300	\$201,050	\$10,852	22%	\$94,300	\$15,200	~	\$3,659.50	37%	\$15,200
\$201,050	\$383,900	\$34,337	24%	\$201,050	Standard ded	uctions ²	,		24
\$383,900	\$487,450	\$78,221	32%	\$383,900		lividuals (other	than surviving	\$14,600	
\$487,450	\$731,200	\$111,357	35%	\$487,450		I heads of hous	0		
\$731,200	∞	\$196,669.50	37%	\$731,200	Married filing	jointly and surv	iving spouses*	\$29	,200
Married filing	separately				Married filing	separately		\$14	,600
\$0	\$11,600	\$0	10%	\$0	Head of house	ehold		\$21	,900
\$11,600	\$47,150	\$1,160	12%	\$11,600	0	(Additional sta	ndard	MFJ: \$	\$1,550
\$47,150	\$100,525	\$5,426	22%	\$47,150	deduction am	ount)		Single:	\$1,950
\$100,525	\$191,950	\$17,168.50	24%	\$100,525	Personal exer	nption ³		suspe	ended
\$191,950	\$243,725	\$39,110.50	32%	\$191,950	Kiddie tax				
\$243,725	\$365,600	\$55,678.50	35%	\$243,725	Unearned income**		\$1,	300	
\$365,600	∞	\$98,334.75	37%	\$365,600			me that a child un can receive withou	0	

*Surviving spouses who do not remarry in the year his or her spouse dies can file jointly with the deceased spouse. For the two years following the year of death, the surviving spouse may be able to use the Qualifying Widow(er) filing status if he or she remains unmarried, has a dependent and meets certain other requirements.

Kiddie tax	
Unearned income**	\$1,300
**The amount of unearned income that a child ur	nder the age of 18 and full-time

Long-term capital gains and qualified dividend rates

Long-term capital gains tax rate	Single	Married filing jointly	Head of houshold	Married filing separately	Estates and trusts
0%	\$0 to \$47,025	\$0 to \$94,050	\$0 to \$63,000	\$0 to \$47,025	\$0 to \$3,150
15%	\$47,026 to \$518,900	\$94,051 to \$583,750	\$63,001 to \$551,350	\$47,026 to \$291,875	\$3,151 to \$15,450
20%	\$518,901 or more	\$583,751 or more	\$551,351 or more	\$291,876 or more	\$15,451 or more
Other long-term gains rates					
Gains on collectibles Maximum 28%					
Unrecaptur	Unrecaptured 1250 depreciation Maximum 25%				

Health savings accounts	
Contribution limits	
Single/Family	\$4,150/\$8,300
Age 55+ catch-up	\$1,000
High deductible health plans	
Minimum deductible single/family	\$1,600/\$3,200
Maximum out-of-pocket single/family	\$8,050/\$16,100
Source: IRS Revenue Procedure 2023-34	

Child tax credit

Credit	Maximum credit	Income phaseouts begin at AGI of:			
Child tax credit	\$2,000 per qualifying child*	\$400,000—married, filing jointly \$200,000—all other filers			
*Refundable up to \$1,700 per child					

Source: usa.gov/tax-benefits

Alternative Minimum Tax (AMT)

	Unmarried (older than surviving spouse)	Married filing jointly or surviving spouse	Married filing separately	Estates and trusts
AMT Exemption Amount	\$85,700	\$133,300	\$66,650	\$29,900
28% Bracket Threshold	\$232,600	\$232,600	\$116,300	\$232,600
Exemption Phase-out Threshold	\$609,350/ \$952,150	\$1,218,700/ \$1,751,900	\$609,350/ \$875,950	\$99,700/ \$219,300

Source: IRS Revenue Procedure 2023-34 and the Tax Cuts and Jobs Act of 2017.

Net Investment Income Tax

Individual taxpayers are liable for a 3.8% Net Investment Income Tax on the lesser of their net investment income, or the amount by which their modified adjusted gross income (MAGI) exceeds the statutory threshold amount based on their filing status. Net investment income includes, but is not limited to: interest, dividends, capital gains, certain annuities, and rental and royalty income (unless derived in a trade or business in which the NIIT doesn't apply).

Married filing jointly	MAGI above \$250,000
Married filing separately	MAGI above \$125,000
Qualifying widow(er) w/dep child	MAGI above \$250,000
Estates and trusts w/undist net inv income	MAGI above \$13,450
All other filers	MAGI above \$200,000

Estate and gift tax⁴

U U	
Estate and gift tax rate	40%
Estate tax exemption	\$13,610,000
Lifetime gift exemption	\$13,610,000
GST exemption	\$13,610,000
Gift tax annual exclusion	\$18,000
Annual exclusion for gifts to non-citizen spouse	\$185,000

Source: IRS Revenue Procedure 2023-34 and the Tax Cuts and Jobs Act of 2017.

Social Security

Taxable wage base			
Social Security (OASDI) Medicare (HI only)	\$168,000 No limit		
Retirement earning test			
Under full retirement age	\$22,320/yr \$1,860/mo		
Note: One dollar in benefits will be withheld for every \$2 in earnings above the			
Year reaching full retirement age	\$59,520/yr \$4,960/mo		
Note: Applies only to earnings for months prior to attaining full retirement age. Or			

dollar in benefits will be withheld for every \$3 in earnings above the limit.

Taxability of benefits (ba	ased on provisional inco	me and filing status)
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	Individual	Married filing jointly
Not taxable	<\$25,000	<\$32,000
Up to 50% taxable	\$25,000- \$34,000	\$32,000- \$44,000
Up to 85% taxable	>\$34,000	>\$44,000

Married filing separately

Up to 85% of benefits are taxable

Provisional income = adjusted gross income + nontaxable income + ½ Social Security benefits

Age to receive full benefits

•				
Year of birth	Full retirement age	% reduced at age 62		
1943-1954	66	25%		
1955	66 and 2 months	25.83%		
1956	66 and 4 months	26.67%		
1957	66 and 6 months	27.50%		
1958	66 and 8 months	28.33%		
1959	66 and 10 months	29.17%		
1960 and later	67	30%		
Delayed retirement credit*				
Year of birth Year rate of increase				
1943 or later 8%		,)		

*Delayed retirement credits are earned for each month during the period beginning with the month you attain full retirement age and ending when you start receiving benefits or reach age 70.

Source: Social Security Administration website www.SSA.gov

2024 Medicare—Part B and Part D costs

If your modified adjusted gross income as reported on your IRS return from 2 years ago is above a certain amount, your Medicare Part B and Part D premiums may be subject to an Income Related Monthly Adjustment Amount (IRMAA). IRMAA is an extra charge added to your premium.

If your yearly income in 2022 (for what you pay in 2024) was:							
File individual tax return	File joint tax return	File married & separate tax return	Part B monthly premium cost	Part D monthly premium cost			
\$103,000 or less	\$206,000 or less	\$103,000 or less	\$174.70	Your plan premium			
Above \$103,000 up to \$129,000	Above \$206,000 up to \$258,000	Not applicable	\$244.60	\$12.90 + your plan premium			
Above \$129,000 up to \$161,000	Above \$258,000 up to \$322,000	Not applicable	\$349.40	\$33.30 + your plan premium			
Above \$161,000 up to \$193,000	Above \$322,000 up to \$386,000	Not applicable	\$454.20	\$53.80 + your plan premium			
Above \$193,000 and less than \$500,000	Above \$386,000 and less than \$750,000	Above 103,000 and less than \$397,000	\$559.00	\$74.20 + your plan premium			
\$500,000 or above	\$750,000 and above	\$397,000 and above	\$594.00	\$81.00 + your plan premium			

Source: The Official U.S. Government Site for Medicare. Website: www.medicare.gov.

Retirement plan contribution and benefit limits

IRA contribution limit 50+ catch-up	\$7,000 \$1,000
401(k), 403(b) and 457(b) elective deferral limit* 50+ catch-up	\$23,000 \$7,500
SEP IRA contribution limit Lesser of 25% of compensation (to a maximum of \$305,000), or:	\$69,000
SIMPLE elective deferral limit 50+ catch-up	\$16,000 \$3,500
Defined contribution limit - 415(c)(1)(A)	\$69,000
Compensation limit - 401(a)(17)	\$345,000
Defined benefit limit - 415(b)(1)(A)	\$275,000
Highly compensated employee - 414(q)(1)(B)	\$155,000
Key employee in a top-heavy plan - 416(i)(1)(A)(i)	\$220,000

*Special catch-up rules apply to certain 403(b) contributors with 15 or more years of service and governmental 457(b) participants in the last three years before retirement.

Traditional IRAs—Deductibility Phase-Out (based on MAGI)

Active participant in an employer plan:

Married filing jointly	\$123,000 - \$143,000		
Married filing separately	\$0 - \$10,000		
Single or head of household	\$77,000 - \$87,000		
Nonparticipant married to a participant	\$230,000 - \$240,000		
Neither spouse a participant	Fully deductible		

Roth IRAs—Income Phase-Out for contributions (based on MAGI)

	2024
Married filing jointly	\$230,000 - \$240,000
Married filing separately	\$0 - \$10,000
Single or head of household	\$146,000 - \$161,000

Source: IRS Notice 2023-34.

Uniform lifetime table for most taxpayers to compute lifetime required distributions.

	Applicable	•		Applicable	
Age	divisor	Percentage	Age	divisor	Percentage
72	27.4	3.65%	96	8.4	11.90%
73	26.5	3.77%	97	7.8	12.82%
74	25.5	3.92%	98	7.3	13.70%
75	24.6	4.07%	99	6.8	14.71%
76	23.7	4.22%	100	6.4	15.63%
77	22.9	4.37%	101	6.0	16.67%
78	22.0	4.55%	102	5.6	17.86%
79	21.1	4.74%	103	5.2	19.23%
80	20.2	4.95%	104	4.9	20.41%
81	19.4	5.15%	105	4.6	21.74%
82	18.5	5.41%	106	4.3	23.26%
83	17.7	5.65%	107	4.1	24.39%
84	16.8	5.95%	108	3.9	25.64%
85	16.0	6.25%	109	3.7	27.03%
86	15.2	6.58%	110	3.5	28.57%
87	14.4	6.94%	111	3.4	29.41%
88	13.7	7.30%	112	3.3	30.30%
89	12.9	7.75%	113	3.1	32.26%
90	12.2	8.20%	114	3.0	33.33%
91	11.5	8.70%	115	2.9	34.48%
92	10.8	9.26%	116	2.8	35.71%
93	10.1	9.90%	117	2.7	37.04%
94	9.5	10.53%	118	2.5	40.00%
95	8.9	11.24%	119	2.3	43.48%
			120+	2.0	50.00%

Source: Federal Register/Vol. 85, No. 219, November 12, 2020 (TD 9930).



- ¹ Tax Brackets: The provision's rate structure does not apply to taxable years beginning after December 31, 2025.
- ² Standard Deductions: The amount of standard deduction is indexed for inflation using the C-CPI-U for taxable years beginning after December 31, 2018. The additional standard deduction for the elderly and the blind is not changed by the provision. The increase of the basic standard deduction does not apply to taxable years beginning after December 31, 2025.
- ³ The suspension of Personal Exemptions does not apply to taxable years beginning after December 31, 2025.
- ⁴ The Tax Cuts and Jobs Act of 2017 temporarily increases the basic exclusion amount provided in Section 2010(c)(3) of the Code from \$5 million to \$10 million. The \$10 million amount is indexed for inflation occurring after 2011. This provision is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025.

TIAA 2024 Quick Tax Reference Guide is a summary in nature and is current and accurate as of 12/31/2023. Users of this guide are advised to refer to the complete legislation or other applicable materials to ensure accuracy and comprehensive coverage of the material. Further, changes to legislation or administration actions that become effective after this date may make the information provided in this guide no longer current. This guide is provided to you for informational purposes only and should not be relied upon as legal or tax advice. Consult your legal or tax advisor for specific advice.

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