



Results of 2023 TIAA Advisory Vote

Summary of 2023 Advisory Vote Results

Thanks to the many TIAA participants who returned their proxies. For each of the 13 persons nominated to serve as a Trustee, between 87 and 89% of participants casting an advisory vote did so in favor of the Trustee. In addition, nearly 73% of the advisory votes cast approved the compensation of the company's named executive officers as described in the 2023 Compensation Discussion and Analysis.