

Introducing a new retirement plan

LeMoyne-Owen College (LOC) is introducing a new retirement plan with updated investment options and services to help you pursue your retirement goals.

The updates will start Aug. 5, 2025.



The what, when and how of the retirement plan updates.

Features of the new plan

The features are designed to help you plan and save for retirement.



TICUA MEP

LOC has chosen to participate in the Tennessee Independent Colleges and Universities Association Multiple Employer Plan (TICUA MEP) to manage its retirement plans more efficiently and help lower costs for participants.



New plan

If you currently contribute to the plans, you will be enrolled in a new retirement plan—the TICUA MEP 403(b) Plan – LeMoyné-Owen College.¹



TICUA Custom Retirement Strategy models

This new service automatically manages your investments, making it easier for you to stay on track with your retirement goals. It will also serve as the new plan's default investment option.

You will be subscribed to this service until you elect a different option.



Make sure to review the enclosed guide and notices for important dates and information about the plan updates. You can make changes to your account and investment choices at any time.

No longer employed by LOC?

Although you aren't actively contributing to the retirement plans, please review the enclosed information to understand what's happening and how the changes may affect your account(s).

¹ Includes any employee or employer contributions in the last 90 days.

Mark your calendar

AUG. 5, 2025

If you are actively contributing to the plans, you'll be automatically enrolled in the new retirement plan, and future contributions will be directed to the TICUA Custom Retirement Strategy moderate model portfolio. You can make changes to your account at any time.

ON OR AFTER AUG. 15, 2025

The new retirement plan receives the first payroll contribution.

ONGOING

You have access to personalized advice on the retirement program's investment options from a HUB Investment Partners advisor or a TIAA financial consultant.

Roth option

You can continue to make contributions with after-tax dollars. These contributions and any earnings will be tax free at withdrawal if certain conditions are met.



Consider your next steps

While no action is required, it's important to play an active role in planning for your retirement.¹

- Review the new investment lineup and read the enclosed information carefully to see how the changes may affect you.
- Starting Aug. 5, 2025, you may access your account to make updates if you choose.
- Meet with a HUB Investment Partners advisor or a TIAA financial consultant to discuss your personal situation and possible options.

Schedule an investment advice session.

This service is available *at no additional cost to you, and no minimum balance is required.*

HUB INVESTMENT PARTNERS

Call **877-435-2489** and choose option 1, weekdays, or email **rpw.hipva.service@hubinternational.com**.

TIAA

Visit **tiaa.org/schedulenow**, or call **800-732-8353**, weekdays, 7 a.m. to 7 p.m. CT.

Manage your account.

ONLINE

Visit **tiaa.org/ticuamep** and log in to your account. If you're new to TIAA, select *Log in*, then *Need online access?* Follow the directions to access your account.

PHONE

Call TIAA at **800-842-2252**, weekdays, 7 a.m. to 9 p.m. CT.

LeMoyne-Owen
COLLEGE



¹ If you currently receive retirement plan distributions, have automatic account rebalancing and/or have loans, you may be required to take action. Please review the enclosed guide.