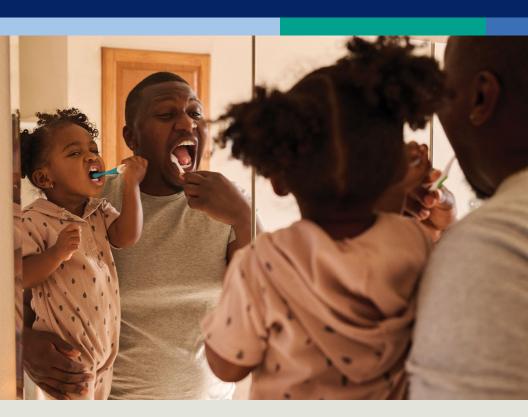




Retirement plan updates

Southern Illinois University Edwardsville (SIUE) is enhancing the retirement plan with new investment options and services to help you pursue your retirement goals.

The updates will start Apr. 8, 2025.



The what, when and how of the retirement plan updates.

Updates to your plan

The updates are designed to help you plan and save for retirement.



RetireSecure service

This new service automatically manages your investments, making it easier for you to stay on track with your retirement goals. It will also serve as the plan's new default investment option.

You will be subscribed to this service until you elect a different option.



New investment options

A new investment lineup will provide you with a range of investment choices.



Increased fee transparency

A new fee structure will make it easier to view the cost of each investment option as well as fees paid for plan administration.



Make sure to review the enclosed guide for important dates and information about the plan updates. You can make changes to your account and investment choices at any time.

No longer employed by SIUE?

Although you aren't actively contributing to the retirement plan, please review the enclosed information to understand what's happening and how the changes may affect your account balance.

Mark your calendar

WEEK OF MAR. 24, 2025

OneDigital will be providing a group presentation. Look for more information leading up to the event.

APR. 8, 2025

You'll be automatically enrolled in a new account, and future contributions will be directed to the new RetireSecure service. You can make changes to your account at any time.

APR. 15, 2025

New account receives the first payroll contribution.

WEEK OF APR. 21, 2025

Your eligible balances will be transferred to the new RetireSecure service.

Roth option

You can continue to make contributions with after-tax dollars. These contributions and any earnings will be tax free at withdrawal if certain conditions are met.



Consider your next steps

While no action is required, it's important to play an active role in planning for your retirement.¹

- Read the enclosed information carefully to see how the changes may affect you.
- Access your account to make any updates to your beneficiary designation(s).
- Review the investment lineup and your investment choices. Make any changes needed.

Schedule an investment advice session.

This service is available at no additional cost to you, and no minimum balance is required.

TIAA

Visit **tiaa.org/schedulenow**, or call 800-732-8353, weekdays, 7 a.m. to 7 p.m. CT.

Manage your account.

ONLINE

Visit **tiaa.org/siue** and log in to your account. If you're new to TIAA, select *Log in*, then *Need online access?* Follow the directions to access your account.

PHONE

Call TIAA at 800-842-2252, weekdays, 7 a.m. to 9 p.m. CT.





¹ If you currently receive retirement plan distributions, have automatic account rebalancing and/or have loans, you may be required to take action. Please review the enclosed guide.