

Retirement plan updates

DePauw University (DePauw) is enhancing the retirement plan with new investment options and services to help you pursue your retirement goals.

The updates will start in November 2025.



The what, when and how of the retirement plan updates

Updates to your plan

The upcoming updates to the DePauw retirement plan are designed to help you plan and save for retirement.



ICI Lifecycle Glidepath model portfolios

This new service automatically manages your investments, making it easier for you to stay on track with your retirement goals.

As the new plan default, a model portfolio will be selected for you if you don't choose another investment option.



New investment options

PlanPILOT, an independent investment advisor, carefully selected a diverse investment menu for the plan.



Lower fees

The overall cost of participating in the retirement plan is being reduced.



Make sure to review the enclosed guide and notices for important dates and information about the plan updates. You can make changes to your account and investment choices at any time.

No longer employed by DePauw?

Although you aren't actively contributing to the plan, please review the enclosed information to understand what's happening and how the changes may affect your account balance.

Mark your calendar

NOV. 7, 2025

You'll be automatically subscribed, and future contributions will be directed, to the new ICI Lifecycle Glidepath model portfolios. You can make changes to your account after the plan updates are in effect.

NOV. 14, 2025, PAYROLL

New account with TIAA receives the first payroll contribution.

WEEK OF NOV. 17, 2025

Your eligible balances will be transferred to the ICI Lifecycle Glidepath model portfolios.

Check your beneficiary.

There won't be any change to your beneficiary designation, but now is a good time to ensure your designation is current. See the enclosed guide for more information.



Consider your next steps

While no action is required, it's important to play an active role in planning for your retirement.¹

- Read the enclosed information carefully to see how the changes may affect you.
- Access your account to make any updates to your investment choices and beneficiary designation(s).
- Review the investment lineup. If you don't choose your own investment options, an ICI Lifecycle Glidepath model portfolio, the plan's new default investment option, will be selected for you.

Retirement planning resources

These resources are available *at no additional cost to you, and no minimum balance is required.*

HUB INVESTMENT PARTNERS

Scan the QR code, call **877-435-2489** and choose option 3, or email the HUB scheduling team at **RPW.HIPVA.Service@hubinternational.com**.



TIAA

Call **800-842-2252**, weekdays, 8 a.m. to 10 p.m. ET.

Manage your account.

ONLINE

Visit **tiaa.org/depauw** and log in to your account. If you're new to TIAA, select *Login*, then *Need online access?* Follow the directions to access your account.

PHONE

Call TIAA at **800-842-2252**, weekdays, 8 a.m. to 10 p.m. ET.

DEPAUW UNIVERSITY

¹ If you currently receive retirement plan distributions, have automatic account rebalancing and/or have loans, you may be required to take action. Please review the enclosed guide.