



## Voluntary Salary Deferral Agreement Form

Under University of Southern Indiana Defined Contribution Plan for Faculty and Administrators or Defined Contribution Plan for Support Staff (Section 403(b) Plans) and/or 457(b) Deferred Compensation Plan

### Salary Reduction or Deferred Compensation Election:

403(b) Percentage Contribution		457(b) Percentage Contribution
Pre-tax	Roth	Pre-tax

You must contribute in a percentage amount up to two decimals, such as 3.12%  
Contact a benefits representative for assistance.

By this Agreement, made between the University of Southern Indiana and the employee named below, the parties hereto agree as follows:

Effective with respect to amounts paid or otherwise made available on or after \_\_\_\_\_, 20\_\_\_\_, the employee's salary will be reduced by the percentage indicated above. At the same time, the employer will contribute this amount to the employee's account(s) maintained under the above named plans eligible under Internal Revenue Code Section 403(b) and/or 457(b), under which the employee may allocate among the investment options approved by the employer.

I understand this Salary Deferral Agreement replaces any earlier agreement and will remain in effect as long as I remain an Eligible Employee under the applicable USI 403(b) or 457(b) plan, until I provide a request to end my salary reduction contributions, or until I provide a new Salary Deferral Agreement. This form must be provided to the University no later than the last business day of the month prior to the desired payroll effective date, subject to administrative feasibility.

**This percentage deduction shall be applied to all earnings, as defined by the plan(s), including, but not limited to: base salary, appointment salary, overload, overtime, shift differential, stipends, and summer pay.**

The amount deferred hereunder will produce a total deferral that does not exceed the applicable limitations of the Internal Revenue Code.

\_\_\_\_\_  
Employee's Printed Name

\_\_\_\_\_  
Employee ID#

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Human Resources Representative

\_\_\_\_\_  
Date