

515 Loudon Rd. Loudonville, NY 12211

SALARY REDUCTION AGREEMENT

BY THE AGREEMENT, made between ("Faculty/Staff Member") and Siena College ("the Institut	ion") the parties hereto agree as follows:
Effective with respect to amounts paid on or after _subsequent to the execution of this Agreement, the Facute weekly salary will be reduced by the amount indicated contribute a corresponding amount to the Faculty/Staff Member will allocate among the funding vehicles approve This Agreement is legally binding and irrevocable for bowith respect to amounts earned while employment continuous part of the property of	
otherwise modify this Agreement as of the end of any mon fifteen (15) days written notice so that this Agreement will	
The amount of salary reduction from the Faculty/Staff Meshall be	mber's base <u>semi-monthly or bi-weekly</u> salary titution contribution that does not exceed the er Internal Revenue Code Section 403(b), or the ast.
The amount designated above will be contributed by the Ir	stitution to the following:
[] TIAA-CREF regular Retirement Annuity Contract	
[] TIAA-CREF SRA/GSRA Contract	%
It is the responsibility of the College to ensure that these that may be tax deferred in accordance with IRS gui salary reduction agreement if the Faculty/Staff Membe Signed this day of, 20	delines. Therefore, the College will halt the r's total deferral exceeds any statutory limits.
By:Faculty/Staff Member	Social Security Number
By:	Date
JoeAnne Tully Associate Director of Human Resources, for Benefits and Office of Human Resources	Wellness
For HR use only: TD2 File: Common/TIAACREF	A maximum contribution
Please return your completed form to the Siena Office of Human Siena College Office of Human Resources	Resources, in person or by mail to:

Return your form using the HR Electronic Drop Box: Form(s) can be sent electronically to the Human Resources Office by uploading them via secure file submission using the following link: https://www.siena.edu/HRFileSubmission (Please note, you must use your Siena account to upload documents via secure file submission.) Please DO NOT email documents containing confidential personal information (i.e., date of birth, SSN, medical information, etc.) to the Human Resources Office