

OPEN YOUR RETIREMENT ACCOUNT

NEED HELP? Call 800-842-2252		FILL OUT YOUR ENROLLMENT FORM
Weekdays, 8 a.m. to STEP 10 p.m. (ET), or visit TIAA.org.		CHOOSE YOUR INVESTMENTS Select from the list of investment choices available under your employer's plan. Please review the prospectuses for the investment choices before making your
¿HABLA ESPAÑOL?*		selections. See next page for how to access the prospectuses.
Llame al 800-842-2252 y marque 9 si desea	STEP 2	TELL US ABOUT YOURSELF Provide basic information to establish your account.
atención en español, dias habiles son de	STEP 3	LIST ANY EXISTING CONTRACTS See instructions to determine if applicable.
lunes a viernes de 8:00 am a 10:00 pm	STEP 4	NAME YOUR BENEFICIARIES
(hora del Este).		SPOUSAL WAIVER (IF APPLICABLE) This section may or may not appear on your form, depending on the provisions of your employer's plan. If it does appear on your form, and if you are married and name someone other than your spouse as beneficiary for more than 50% of the death benefit, your spouse will need to complete and sign this section.
	STEP 5	SIGN YOUR FORM If you need to make a change please initial and date next to the correction.
		RETURN YOUR COMPLETED FORM Return your completed form to your employer's HR/Benefits office. You may need to complete a salary deferral agreement with your employer.

IMPORTANT INFORMATION

Whenever a new account is opened, federal law requires all financial institutions to help the government fight the funding of terrorism and prevent money laundering activities by obtaining, verifying and recording information that identifies each person who opens an account. For this reason, we request your name, physical address (a P.O. Box alone is insufficient), date of birth, Social Security number (or taxpayer identification number), telephone number and other information that will allow us to identify you. Without this information, we may not be able to open an account or process any transactions for you. State regulations require that you provide information on any existing annuity or life insurance contracts that would be replaced by the TIAA account for which you are applying. If your new TIAA account is going to replace more than one existing contract, please include that information. FOR EMPLOYEES APPLYING FOR A GROUP SUPPLEMENTAL RETIREMENT ANNUITY CERTIFICATE FOR AN EMPLOYER LOCATED IN THE STATE OF ARIZONA: 30-Day Right to Examine Your Group Certificate. TIAA is required, upon written request, to provide you, within a reasonable time, reasonable factual information regarding the benefits and provisions of the group annuity certificate. You have 30 days from the day you receive the group certificate to examine it and to cancel it if you decide not to keep it. To cancel the group certificate, return it to us at the address shown below. Upon receipt of such request, to the variable annuity accounts, plus any expense charges or premium taxes deducted from premiums. The group certificate will be provided.

*Todos los contratos están redactados en inglés. Al hacer cualquier trato con nosotros, usted declara comprender nuestros documentos si los lee en inglés o que cuenta con algún asesor de su confianza que se los interprete. All contract documents are in English. When you do business with us, you represent that you can read and understand our English documents or have your own trusted advisor who can interpret them for you.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877-518-9161 or log on to TIAA.org for paper copies of the product and fund prospectuses that contain this and other information. Please read the prospectus carefully before investing. To have copies of paper prospectuses sent to you at no charge, please call TIAA at 877-518-9161. TIAA-CREF Individual & Institutional Services, LLC and Teachers Personal Investors Services, Inc. distribute securities products. TIAA (Teachers Insurance and Annuity Association of America) and CREF (College Retirement Equities Fund), 730 Third Avenue, New York, NY 10017 issues annuities.

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NEED HELP? For assistance in choosing an allocation or filling out your form, please call us at 800 842-2252.

YOUR INVESTMENT CHOICES

Use this form to make your investment choices. For detailed descriptions and performance information, please go to tiaa.org or read the prospectus. To have copies of paper prospectuses sent to you at no charge, please call TIAA at 877 518-9161. Pick your own investments to build a diversified mix that's right for you. If your employer's plan offers mutual funds as an investment choice, participants with non-U.S. addresses may be subject to certain investment restrictions, including restrictions on purchases of mutual funds.

CHOOSE YOUR ALLOCATION

Please use only whole numbers and make sure your total allocation equals 100%. **HELPFUL TOOL:** Visit www.tiaa.org/calcs to use our Asset Allocation Evaluator to help you create an allocation.

Before making your investment choices and completing your enrollment form, please read the prospectuses and investment-related information, including plan fees and expenses and current investment performance, go to www.tiaa.org/PRO and enter your six digit prospectus access code or plan number. You can obtain this by calling TIAA at 800 842-2252 or from your Benefits Office. If you prefer, you can obtain paper copies of the product and fund prospectuses by calling 877 518-9161. Please note that on your enrollment form, you will be asked to confirm that you have received and accessed the relevant prospectus(es) and/or product literature for your investment choices. Please read the prospectuses carefully before investing.

Percentage	Investment Name
%	
%	
%	
%	
%	
%	
%	
%	
%	
%	
100%	TOTAL

Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, New York, NY 10017 ENROLLMENT FORM



FOR TIAA & CREF VARIABLE GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

letters and only use black or dark blue ink. Title First Name Middle Name Last Name Last Name Social Security or Tax ID Number Gender Birth Date (mm/dd/yyyy) Social Security or Tax ID Number Gender Birth Date (mm/dd/yyyy) Vour Spouse's Name E-mail Address Daytime Phone Evening Phone Residential Address (No PO Boxes please.) Address	TELL US ABOUT YOURSELF							
Last Name Last Name Social Security or Tax ID Number Gender Male Female Your Spouse's Name Daytime Phone E-mail Address Kesidential Address (No PO Boxes please.)								
Social Security or Tax ID Number Gender Birth Date (mm/dd/yyyy) Male Female Your Spouse's Name E-mail Address Daytime Phone Evening Phone Daytime Phone Evening Phone Residential Address (No PO Boxes please.)								
Social Security or Tax ID Number Gender Birth Date (mm/dd/yyyy) Male Female Your Spouse's Name E-mail Address Daytime Phone Evening Phone Daytime Phone Evening Phone Residential Address (No PO Boxes please.)								
Male Female Your Spouse's Name E-mail Address Daytime Phone Evening Phone Evening Phone Evening Phone								
Male Female Your Spouse's Name E-mail Address Daytime Phone Evening Phone Evening Phone Evening Phone								
Daytime Phone Evening Phone Residential Address (No PO Boxes please.)								
Daytime Phone Evening Phone Residential Address (No PO Boxes please.)								
Residential Address (No PO Boxes please.)								
City State Zip Code Country								
	Mailing Address (If different from your residential address.) Address							
Autros								
City State Zip Code Country								
	Employment Information							
Employer								
Campus/Branch Plan ID								

Important Information

- Your Investment Allocation
- Please be sure to provide instructions on how to allocate your contributions to the investments offered under the retirement plan on the "Choose Your Allocation" form. If your asset allocation is missing or incomplete in any way, your contributions will be automatically invested in accordance with the plan's Qualified Default Investment Alternatives or otherwise applicable default investment, which can be located in the plan's Summary Plan Description available from your employer.



ENROLLMENT FORM



FOR TIAA & CREF VARIABLE GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

Regulations require that we ask if you are replacing an existing annuity contract/ certificate or life insurance policy with this enrollment.

DEFINITION: Primary

beneficiaries are

LIST ANY EXISTING CONTRACTS /CERTIFICATES (IF APPLICABLE)

Do you own any annuity contracts /certificates or life insurance policies?

Yes		No
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Does this enrollment replace, discontinue or change an existing annuity contract /certificate or life insurance policy? If yes, provide contract /certificate number and company name below.

If no, skip this step and proceed to 'Name Your Beneficiaries'.

Contract /Certificate Number

Company Name

NAME YOUR BENEFICIARIES

Primary Beneficiaries

individuals who are entitled to receive the	Name (Title, First Name, Middle Name, Last Name)					
benefits of your plan if you die.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)			
Make sure the percentages for your primary and	Relationship					
contingent beneficiaries each totals 100%.						
	Name (Title, Firs	st Name, Middle Name, Last Name)				
	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)			

CONTINUED ON NEXT PAGE

ENROLLMENT FORM

TIAA

FOR TIAA & CREF VARIABLE GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

DEFINITION: Contingent beneficiaries are	Contingent Beneficiaries Name (Title, First Name, Middle Name, Last Name)					
individuals who are entitled to receive the benefits of your		,				
plan if the primary beneficiary(ies) die(s) before you.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)			
To choose more than	Relationship					
two primary or contingent beneficiaries, include						
an additional page with your name, Social						
Security or Tax ID number, and the	Name (Title, First N	ame, Middle Name, Last Name)				
information for the						
additional beneficiaries.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)			
	Relationship					

SIGN YOUR FORM

If your employer's plan contains a vesting requirement, your employer exercises all rights to your accumulations under the TIAA and CREF annuities until you become vested under the plan. If your employer's plan does not contain a vesting requirement or if you have met the vesting requirement of your employer's plan, you exercise these rights yourself. All contributions must be remitted under the terms of your employer's plan. Under federal law, distributions before age 59½ or before termination of employment may be prohibited, limited, and/or subject to substantial tax penalties. The TIAA and CREF certificates cannot be assigned. Your ability to take loans and make transfers and withdrawals may be limited by the terms of your employer's plan. Otherwise, you may transfer among any of the available annuity accounts. Loans are only available from the TIAA Traditional Annuity. Cash withdrawals and transfers from the TIAA Traditional Annuity are not currently subject to a surrender charge. If such a charge is imposed in the future, you would receive three months' advance notice, and the charge would only apply to subsequently remitted premiums including any amounts transferred from the CREF accounts and the TIAA Variable Annuity Separate accounts after the charge is imposed. The amount and value of any accumulation units transferred from any account within a TIAA Variable Annuity Separate account may be affected by redemption charges imposed by the investments in which the account invests.

PROSPECTUS AND OTHER DOCUMENTS ACKNOWLEDGMENT

Please check the box below acknowledging your receipt of the following documents:

- Prospectuses for the investment options available to you TIAA Business Continuity Policy
- TIAA Privacy Policy

Intermediary Frequent Trading Policy

Please check the box below to acknowledge electronic receipt of prospectuses and other required documents.

I acknowledge that I consent to receiving and have received the above-referenced documents for my plan by means of either the TIAA website (tiaa.org), the website from which this form was downloaded, a CD accompanying my enrollment form, or at the special web address *www.tiaa.org/PRO using the Prospectus Access Code provided in my enrollment materials*. I further acknowledge that I am able to access these documents via one of these sources. I understand that this acknowledgment applies only to this initial enrollment.

To select this acknowledgment and consent, you must either have access to the websites noted above or a computer with a CD drive and Internet access. In either case, you must also be able to download, view and print the documents. You will need Adobe Reader to view and print electronic PDF documents. If you don't have Adobe Reader, go to www.adobe.com to download a free copy. To request assistance with accessing these documents electronically, please contact us toll-free at 800 842-2252. You understand and acknowledge that accessing documents electronically may involve additional costs, including but not limited to, subscription access fees from an Internet service provider and printing costs.

Paper versions of the above documents can be ordered free of charge, both now and in the future, by calling toll-free 877 518-9161 or go to tiaa.org. If you are unable to acknowledge that you have received and accessed these documents on the website or CD, please call 877 518-9161 for paper prospectuses at no charge.

Note: Unless indicated above, I acknowledge that I have received paper copies of the above-referenced documents.

Under penalties of perjury, you certify that the taxpayer identification number shown on this form is your correct Social Security number. The Internal Revenue Service does not require your consent to any provision of this document.

I have read and acknowledge all provisions of this form.

The accumulations in and benefit payments from the CREF accounts and the TIAA Variable Annuity Separate accounts are variable and not guaranteed as to fixed dollar amounts; they depend on the investment performance of these accounts.

Please sign in			
only black or dark			
blue ink.			

Signature	Date (mm/dd/yyyy)



FRAUD WARNING

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, any information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

FOR TIAA AGENT USE, IF APPLICABLE

Agent Name (Title, First Name, Middle Name, Last Name)		Agent CRD Number
Replacement requirements:	Exempt	Subject to Replacement Requirements
To the best of my knowledge and belief, the applicant owns existing life insurance policies or annuity contracts.	Yes	No
To the best of my knowledge and belief, the applicant is replacing, discontinuing, or changing existing life insurance policies or annuity contracts.	Yes	No

For contracts to be issued in North Carolina

I did not record the applicant's information on the enrollment form. The information on the enrollment form was recorded by the applicant.

I recorded the information on the enrollment form and certify that the information I recorded completely and accurately represents the information provided by the applicant.

Agent Signature (Title, First Name, Middle Name, Last Name)