



Base Retirement Plan Eligibility *

JOB CATEGORY <i>(listed alphabetically)</i> You must be an eligible employee working 50% or more and for 9 months or longer:	ELIGIBILITY to receive the University matching contribution (voluntary participation):	GUIDELINES for required (mandatory) participation in the Base Retirement Plan:
Administrative Professional Association (APA) Administrative Professional Confidential/Non-Union Assistant Professor Associate Professor Coach Contract Appointments (Coordinator, Director, etc.) Executive Management Fraternal Order of Police (FOP) Hall Director (University Housing) IATSE Local 274 IUOE Local 547 Librarian MSU Extension Academic Staff (Agent, Associate, Program Director, Home Economist) Nurse Professor Resident Advisor Senior Research Assoc. Specialist (CAS Probationary)	Immediately	Age 35 and 24 FTE service months of continuous employment
Administrative Professional Supervisors Association (APSA) AFSCME Local 1585 (including off-campus) AFSCME Local 999 Clerical Technical Confidential Clerical Technical Off-Campus Clerical Technical Union (CTU) MSU Extension Support Staff (4-H Program Associates)	Immediately	Age 35 – regardless of the length of service
Fixed Term Appointments (Specialist, Coordinator, etc.) Instructor, Asst. Instructor, Lecturer, Research Assoc. (hired prior to 10/1/2006) Off Campus and Non-Union (except MSU Extension Support Staff)	After completing 24 FTE service months of continuous employment	Age 35 and 24 FTE service months of continuous employment
Research Assoc. (hired on or after 10/1/2006)	After completing 36 FTE service months of continuous employment	Age 35 and 36 FTE service months of continuous employment
Consultant Instructor Intern/Resident Teacher Visiting Scholar	After completing 24 FTE service months of continuous employment	NEVER REQUIRED

* MSU reserves the right to modify, change or delete eligibility in accordance with changes in union contracts or other relevant groups.