



The University of Tulsa

# Office of Human Resources

## Retirement Plan Enhancements are Live

We are pleased to announce that the University's retirement plan enhancements are now live in Plan Focus (TIAA). **Beginning today, January 7, 2026**, new enrollments and salary deferral changes will be managed directly through your [TIAA member account](#).

### What's New for You

- **Online Enrollment and Salary Deferral:** You can now enroll in the plan or update your contribution elections online via your [TIAA member account](#).
- **Self-Directed Automatic Increases:** Set up automatic increases to your contributions to help build your savings over time. You choose the amount, frequency, and start/stop dates.

### How to Make Salary Deferral Changes

Log in to your [TIAA member account](#), select Account, and choose Manage Contributions.

### Need Help?

- **Online:** [TIAA member account](#)
- **Phone:** Call TIAA at 800-842-2252, weekdays, 7 a.m.–9 p.m. CT
- **Schedule Advice:** Visit [Schedule Now](#) or call 800-732-8353

### Looking Ahead

Auto-enrollment begins for new employees who are hired on or after April 1, 2026. New hires will be informed at time of hire.

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### Edit colors



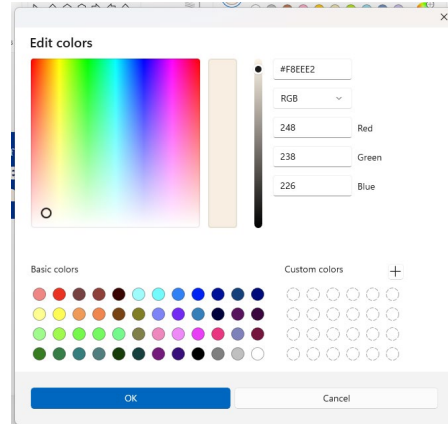
#003593

RGB

0 Red

53 Green

147 Blue



Edit colors

#FBEEE2

RGB

248 Red

238 Green

226 Blue

Basic colors

Custom colors +

OK Cancel