

April 5, 2024

BLACKOUT NOTICE: IMPORTANT INFORMATION ABOUT YOUR BARNARD COLLEGE 403(b) PLAN

To facilitate the transfer of assets from Fidelity to the new recordkeeper (TIAA), a “blackout period” will take place. During the blackout period, you will not be able to direct or diversify the assets held in your plan account. For this reason, it is important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments. Any scheduled payroll contributions will continue to be deducted from your paycheck during the blackout period.

THE BLACKOUT PERIOD IS EXPECTED TO BEGIN ON MAY 8, 2024, AT 4 P.M. (ET), AND IS EXPECTED TO END BY MAY 27, 2024.

Key dates	Events
May 8, 2024, at 4 p.m. (ET)	Blackout period expected to begin. During this time, you will be unable to access or modify your Fidelity account(s). Additionally, you will not be able to obtain a distribution, loan or hardship withdrawal from your account.
May 14, 2024	On or about this date, your account balance transfers from Fidelity to your TIAA account.
Week of May 27, 2024	Blackout period expected to end. You will have full access to your transferred balances in your TIAA account and can request account transactions.

Please note:

The date of the plan changes and the end of the blackout period depend on the accurate, timely transfer of data from Fidelity to TIAA. If this does not occur, the end of the blackout period could be delayed.

For questions about this notice or the blackout period, including confirmation it has started or ended, you can call TIAA at **800-842-2252**, weekdays, 8 a.m. to 10 p.m. (ET). Or mail TIAA at: TIAA, P.O. Box 1259, Charlotte, NC 28201.